

20<sup>th</sup> July 2018

Dear Applicant,

Thank you for your interest in the **RES1802 Sustainability Researcher** position at the Organic Research Centre, Elm Farm. I enclose for your consideration:

- An application form
- A job description, role requirements and personal specification
- Additional information about the Organic Research Centre.

Please read the job description, role requirements and personal specification carefully before completing the application form. We particularly wish to know (a) **why you are interested in this post**, (b) **how your skills and experience meet the job description, role requirement and personal specification** and (c) **what you believe you can contribute**. Once you have completed your application form please return to [recruitment@organicresearchcentre.com](mailto:recruitment@organicresearchcentre.com) by **10:00am on Monday 30<sup>th</sup> July 2018** with any additional supporting documentation i.e. Curriculum Vitae (CV), publication list etc. However, please be aware **we will only accept applications on the company application form** and that standalone CV applications will not be considered. Applications after the closing deadline may not be considered.

Interviews are due to be held at **The Organic Research Centre, Elm Farm, Hamstead Marshall, Nr Newbury, Berkshire RG20 0HR** on **Wednesday 8<sup>th</sup> August 2018**. The selection process will consist of an interview of about an hour, at which you will be asked to demonstrate how you have previously used the skills required for this post in your own research. Further details of this will be provided to candidates invited for interview. A decision is normally made following the first round of interviews, but second interviews may occasionally be required.

If, due to disability, you require adjustments to be made during the selection process, please indicate this in the appropriate place on the application form. If necessary, we may contact you to obtain further information about such adjustments.

If you have further queries please do not hesitate to contact Laurence Smith ([laurence.s@organicresearchcentre.com](mailto:laurence.s@organicresearchcentre.com)), Team Leader for our Environment, Sustainability and Health group, so that he can assist you further. For further information about the Organic Research Centre - Elm Farm please see our website, [www.organicresearchcentre.com](http://www.organicresearchcentre.com), and the document in the pack.

Yours sincerely,



Dr. Nic Lampkin  
Chief Executive Officer