



POULTRY RESEARCHER: OUTLINE JOB DESCRIPTION

Responsible to: Deputy Research Director

Research responsibilities:

1. The Researcher will undertake trials within a commercial organic silvo-poultry system. These trials will often be of an innovative design and address production (health, welfare, performance) as well as ecological and environmental questions of particular importance to organic producers.
2. The researcher will undertake desk studies and literature reviews of appropriate subjects related to organic poultry production.
3. The researcher will be involved at all stages of the trial process (planning, implementation and analysis of experiments). The role of the researcher is to provide the backbone to the poultry research programme and to help facilitate successful delivery of research projects.
4. In conjunction with the rest of the research team the Researcher will be expected to develop the programme as a whole. This will include identifying and propose new research areas, including potential research partners and collaborators.
5. From time to time the Researcher will also be expected to undertake scientific research on other projects (when requested by the Deputy Research Director) as they arise within the department.

Other responsibilities.

6. Ensure that effective routes of communications are established and maintained with the Deputy Research Director to ensure that the Deputy Research Director is aware of the activities of the Researcher.
7. Raise awareness of the research department's activities outside of the Organic Research Centre.
8. Represent the Research Department at shows and conferences as required.
9. Be aware of, and become familiar with, relevant research in other institutes and the impact of this on the Organic Research Centre research.
10. Identify and prepare information for the Organic Research Centre Bulletin and web site.
11. Attend staff meetings or others as requested by the Deputy Research Director and/or the Director.

RESEARCHER – POULTRY PROGRAMME.

PERSONAL SPECIFICATION.

Attribute	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• BSc in Agricultural, Biological or Environmental science	<ul style="list-style-type: none">• Health and safety
Experience	<ul style="list-style-type: none">• A minimum of one years work experience in agricultural, animal or environmental research• Design and implementing trials and experiments• Understanding of animal sciences	<ul style="list-style-type: none">• Animal science• Ecology• Project management• Institute representation
Skills	<ul style="list-style-type: none">• Good understanding of statistical methods and their application• Computer literate with Windows XP, Adobe and Genstat• Good communication skills, written, oral and in a variety of styles.	<ul style="list-style-type: none">• Animal handling
Personal qualities	<ul style="list-style-type: none">• Independent and able to work alone and as part of a team• Enthusiastic and flexible• To be able to contribute to the wider activities undertaken by the Organic Research Centre.	<ul style="list-style-type: none">• Interest in organic farming, food systems, agroecology and the environment.
General ability	<ul style="list-style-type: none">• Willingness to undertake routine field assessments.• Willingness to travel where and when needed.	
Additional requirements	<ul style="list-style-type: none">• Clean driving licence.• Additional/unsociable hours at peak times.	